

**CHAR500
Online**For new annual filings,
and amendments**Annual Filing for Charitable Organizations**New York State Office of the Attorney General
Charities Bureau - Registration Section
28 Liberty Street
New York, NY 10005
charitiesnys.com**Open to Public
Inspection**

Filing Type:

 New Filing AmendmentFiling Year: 2020**General Information**

Current Organization Name: SOFTWARE FREEDOM CONSERVANCY Updated Name: N/A
 NY Registration Number: 40-39-09 Registration Category: DUAL
 Organization Type: Corporation EIN: 412203632
 Current Fiscal Year End: 02/28 Updated Fiscal Year End: N/A
 Organization Email: info@sfconservancy.org Organization's Phone: 212-461-3245
 Tax Exempt Status: 501(c)(3) Website: www.sfconservancy.org

Organization Address

Mailing Address	Principal Address	NY State Address
137 Montague Street Brooklyn NY 11201-3548 UNITED STATES	137 Montague Street Brooklyn NY 11201-3548 UNITED STATES	NA

Primary Contact Information

First Name: Karen Last Name: Sandler Title: Executive Director
 Phone: 2124614345 Email: statebizregistration@sfconservancy.org

Third Party Preparer Information

First Name: N/A Last Name: N/A Title: N/A
 Firm Name: N/A Phone: N/A Email: N/A

Third Party Address

Street: N/A
 City: N/A State: N/A
 Zip: N/A Country: N/A

Registration Category

1. Does the organization conduct activity in New York State (other than soliciting) ? This may include, but is not limited to, maintaining an office, having employees or running a program.
 Yes No
2. Does the organization have assets in New York State?
 Yes No
3. Is the organization incorporated or formed in New York State?
 Yes No N/A
4. Does the organization solicit or receive more than \$25,000 annually in total contributions from New York State residents, foundations, corporations, or government agencies?
 Yes No
5. Does the organization use a professional fundraiser or fundraising counsel?
 Yes No

Based on your responses to the above questions, this organization's registration category remains as DUAL

Annual Exemptions

1. Were the total contributions from New York State, including residents, foundations, government agencies, etc. under \$25,000 during the fiscal year?
 Yes No
2. Did the organization use a professional fundraiser or fundraising counsel during the fiscal year?
 Yes No
3. Were the organization's gross receipts under \$25,000 and the market value of its assets under \$25,000 during the fiscal year?
 Yes No

Based on your responses to annual exemption questions, this organization is required to file under DUAL during this fiscal year.

Financial Information

Which IRS form does your organization use? <u>IRS990</u>	Organization's total revenue: <u>3,229,988</u>
Organization's total contributions: <u>3,177,281</u>	Organization's total assets: <u>N/A</u>
Organization's net assets: <u>5,208,978</u>	Organization's total revenue and contributions: <u>N/A</u>
Organization's total liabilities: <u>N/A</u>	Organization's total assets/worth: <u>N/A</u>
Organization's total income: <u>N/A</u>	

Is the organization required to file form Schedule B - Schedule of contributors - with the IRS?

Yes No N/A

For the current filing year, will your organization complete any of the following with its Charities Bureau Registration?

Closing Withdrawing Dissolving None

Is this your final filing with New York State? Yes No N/A

Filing Information

Did the organization use a professional fundraiser or fundraising counsel to solicit contributions in New York State?

Yes No

General Information	Description of Services	Description of Compensation
Name of Firm: <u>N/A</u> Type: <u>N/A</u> Registration ID: <u>N/A</u> Contract Start: <u>N/A</u> Contract End: <u>N/A</u> Amount Paid: <u>N/A</u> Phone : <u>N/A</u> Mailing Address: <u>N/A</u>	N/A	N/A
Name of Firm: <u>N/A</u> Type: <u>N/A</u> Registration ID: <u>N/A</u> Contract Start: <u>N/A</u> Contract End: <u>N/A</u> Amount Paid: <u>N/A</u> Phone : <u>N/A</u> Mailing Address: <u>N/A</u>	N/A	N/A
Name of Firm: <u>N/A</u> Type: <u>N/A</u> Registration ID: <u>N/A</u> Contract Start: <u>N/A</u> Contract End: <u>N/A</u> Amount Paid: <u>N/A</u> Phone : <u>N/A</u> Mailing Address: <u>N/A</u>	N/A	N/A

Did the organization receive government grants during this fiscal year?

Yes No

Government Grant Agency	Grant Amount
N/A	N/A
N/A	N/A
N/A	N/A
N/A	N/A
N/A	N/A

Documents

Attached organization's required documents:

- IRS document
- Certified Public Accountant's Audit Report
- Certified Public Accountant's Review Report
- Complete Certificate of Amendment or other document amending the name
- Schedule B
- Other documents

Signatures

We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.

Role	First Name	Last Name	Email
President	Karen	Sandler	karen@sfconservancy.org
Treasurer	Bradley	Kuhn	bkuhn@sfconservancy.org

Signature of President  Date: 1/18/2022
DocuSigned by: AA8196D849F14EF...

Signature of Treasurer  Date: 1/18/2022
DocuSigned by: 87076F288C504C4...

Form **990**

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2020** calendar year, or tax year beginning **3/01**, **2020**, and ending **2/28**, **20** **2021**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name and address of principal officer: KAREN M. SANDLER SAME AS C ABOVE		D Employer identification number 41-2203632
	F Name and address of principal officer: KAREN M. SANDLER SAME AS C ABOVE		E Telephone number 212-461-3245
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		G Gross receipts \$ 3,229,988.	
J Website: HTTPS://SFCONSERVANCY.ORG/		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	
L Year of formation: 2006		H(c) Group exemption number ▶	
M State of legal domicile: NY			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>WE PROMOTE, IMPROVE, DEVELOP, FACILITATE AND DEFEND FREE AND OPEN SOURCE SOFTWARE (FOSS). WE ADVOCATE FOR THE SOFTWARE FREEDOM AND SOFTWARE RIGHTS OF THE PUBLIC. WE PROVIDE A HOME AND INFRASTRUCTURE TO FOSS PROJECTS & INITIATIVES, AND HELP OUR VOLUNTEERS IMPROVE FOSS.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a).....	3	10
	4 Number of independent voting members of the governing body (Part VI, line 1b).....	4	9
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a).....	5	6
	6 Total number of volunteers (estimate if necessary).....	6	5,500
	7a Total unrelated business revenue from Part VIII, column (C), line 12.....	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11.....	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h).....	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g).....	2,510,140.	3,177,281.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d).....	390,872.	43,032.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).....	63,968.	6,027.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).....	5,627.	3,648.
		2,970,607.	3,229,988.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3).....	110,118.	70,426.
	14 Benefits paid to or for members (Part IX, column (A), line 4).....		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).....	651,560.	679,329.
	16a Professional fundraising fees (Part IX, column (A), line 11e).....	10,331.	13,079.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>114,120.</u>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e).....	1,765,065.	1,828,799.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).....	2,537,074.	2,591,633.	
19 Revenue less expenses. Subtract line 18 from line 12.....	433,533.	638,355.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16).....	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26).....	4,754,168.	5,375,134.
	22 Net assets or fund balances. Subtract line 21 from line 20.....	183,545.	166,156.
		4,570,623.	5,208,978.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	KAREN M. SANDLER Type or print name and title	PRES & ED			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
		SELF-PREPARED			
	Firm's name ▶				
	Firm's address ▶				
				Firm's EIN ▶	
				Phone no.	

May the IRS discuss this return with the preparer shown above? See instructions..... **Yes** **No**

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0101L 01/19/21

Form **990** (2020)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

WE IMPROVE AND SUPPORT FREE AND OPEN SOURCE SOFTWARE (FOSS), ADVOCATING FOR THE SOFTWARE FREEDOM AND SOFTWARE RIGHTS OF THE PUBLIC. WE PROVIDE A HOME TO FOSS PROJECTS, DEFEND CONSUMER RIGHTS IN SOFTWARE LICENSING AND RUN INTERNSHIPS PROGRAMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,198,827. including grants of \$ 70,426.) (Revenue \$ 40,032.)
FOSS DEVELOPMENT, DOCUMENTATION, & PROJECT SUPPORT: DURING THIS YEAR, WE SUSTAINED 42 DIFFERENT INDEPENDENT CONTRACTORS TO IMPROVE THE SOFTWARE IN OUR GODOT, HOUDINI, LIBREHEALTH, MICROBLOCKS, OUTREACHY, PHPMYADMIN, REPRODUCIBLE BUILDS, AND SAMBA PROJECTS, AS WELL AS FOR CONSERVANCY'S ACCOUNTING INFRASTRUCTURE. ALL CODE WAS RELEASED FREELY TO THE PUBLIC UNDER LICENSES THAT ENCOURAGE THE PUBLIC TO USE, SHARE, AND MODIFY IT. OUR STAFF ASSISTED VOLUNTEERS IN OUR PROJECTS WITH ADMINISTRATION, COORDINATION, LEGAL AND INFRASTRUCTURAL TASKS. WE MADE SMALLER SOFTWARE DEVELOPMENT GRANTS TO 14 DEVELOPERS IN THE CLOJARS AND HOMEBREW PROJECTS. WE MENTOR LEADERSHIP OF PROJECTS BOTH INSIDE AND OUTSIDE OUR ORGANIZATION TO IMPROVE THEIR NON-PROFIT MANAGEMENT SKILLS.

4b (Code:) (Expenses \$ 815,271. including grants of \$) (Revenue \$ 3,000.)
OUTREACHY AND THE INSTITUTE FOR COMPUTING RESEARCH (ICR): IN THE TAX YEAR, WE FUNDED 240 INTERNS WITH OUTREACHY - AN INITIATIVE TO ENCOURAGE PARTICIPATION IN FOSS FOR THOSE WHO ARE SUBJECT TO SYSTEMIC BIAS AND IMPACTED BY UNDERREPRESENTATION IN THE TECHNICAL INDUSTRY WHERE THEY LIVE. OUTREACHY INTERNS IMPROVE FOSS AND ITS DOCUMENTATION, AND INCREASE THE DIVERSITY OF THE FOSS COMMUNITY WHILE ALSO LEARNING VALUABLE SKILLS. ICR MENTORS AND TRAINS STUDENTS IN HIGH SCHOOL TO DO RIGOROUS SCIENTIFIC RESEARCH USING FOSS. DURING THIS YEAR, ICR HAD 9 INTERNSHIPS. BOTH INTERNSHIP PROGRAMS ARE PAID PROGRAMS, MAKING IT POSSIBLE FOR PEOPLE FROM LESS PRIVILEGED BACKGROUNDS TO PARTICIPATE.

4c (Code:) (Expenses \$ 94,762. including grants of \$) (Revenue \$)
LICENSE COMPLIANCE & EDUCATION ACTIVITY: "COPYLEFT" LICENSES ARE FOSS LICENSES WHICH ALLOW EVERYONE TO FREELY SHARE, COPY, MODIFY, AND REINSTALL MODIFIED VERSIONS OF THE SOFTWARE. THEY REQUIRE THAT EVERYONE WHO RECEIVES THE SOFTWARE HAS EQUAL RIGHTS TO ENGAGE IN THOSE ACTIVITIES. WHEN COMPANIES FAIL TO MEET THEIR REQUIREMENTS, WE ENFORCE THE LICENSE, COMPELLING THESE COMPANIES TO PROVIDE THE SAME RIGHTS TO ALL (JUST AS THEY RECEIVED THOSE RIGHTS). WE FOCUS THIS WORK ON THE RIGHTS OF HOBBYISTS AND INDIVIDUALS WHO WISH TO IMPROVE THE SOFTWARE AND EXTEND THE LIFETIME OF ELECTRONICS PRODUCTS. WE ENSURE THAT THE GENERAL PUBLIC HAS EQUAL RIGHTS TO USE, IMPROVE & STUDY THEIR SOFTWARE, AND MAKE THEIR OWN MODIFICATIONS. IN PARTICULARLY EGREGIOUS CASES OF COPYLEFT VIOLATIONS, WE PURSUE LITIGATION. WE EDUCATE THE PUBLIC AND THE SOFTWARE INDUSTRY ABOUT COPYLEFT, PARTICIPATE IN RELATED POLICY DISCUSSIONS.

4d Other program services (Describe on Schedule O.) SEE SCHEDULE O
(Expenses \$ 38,104. including grants of \$) (Revenue \$)

4e Total program service expenses 2,146,964.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II.</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>		X
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI.</i>		X
b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>		X
c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If 'Yes,' complete Schedule D, Part X.</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI and XII.</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV.</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV.</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV.</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions.		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i>		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i>	X	
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a.</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
28b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
28c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a _____ 6		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a		X
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O. 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		X
b	If 'Yes,' enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		X
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a	X	
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year. 7d _____		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966? 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12. 10a _____		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b _____		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders. 11a _____		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b _____		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. 12b _____		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? 13a		
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b _____		
c	Enter the amount of reserves on hand 13c _____		
14a	Did the organization receive any payments for indoor tanning services during the tax year? 14a		X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O. 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15		X
If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16		X
If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI. X

Section A. Governing Body and Management

		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year. 1 a 10 If there are material differences in voting rights among members SEE SCH. O of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1 b	Enter the number of voting members included on line 1a, above, who are independent. 1 b 9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7 b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8 a	The governing body?	X	
8 b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?		X
10 b	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11 b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O		
12 a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13.	X	
12 b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12 c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15 a	The organization's CEO, Executive Director, or top management official. SEE SCHEDULE O.	X	
15 b	Other officers or key employees of the organization. SEE SCHEDULE O.	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).		
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16 b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ NY
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ▶
 BRADLEY M. KUHN, 137 MONTAGUE ST STE 380, BROOKLYN, NY 11201, 212-461-3245

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SEE SCHEDULE O										
(1) KAREN M. SANDLER PRES & ED	40 0			X			155,805.	0.	60,104.	
(2) BRADLEY M. KUHN TREASURER, ET AL	41.36 0	X		X			100,797.	0.	40,089.	
(3) MARTIN MICHLMAYR DIRECTOR	2.85 0	X					5,966.	0.	0.	
(4) JEREMY ALLISON DIRECTOR	1 0	X					0.	0.	0.	
(5) KATE CHAPMAN DIRECTOR	1 0	X					0.	0.	0.	
(6) LAURA FORTUNATO DIRECTOR	1 0	X					0.	0.	0.	
(7) MARK GALASSI CHAIR, VP, ET AL	24.19 0	X		X			0.	0.	0.	
(8) BDALE GARBEE DIRECTOR	1.25 0	X					0.	0.	0.	
(9) MIKE LINKSVAYER DIRECTOR	3 0	X					0.	0.	0.	
(10) ALLISON RANDAL DIRECTOR	4.25 0	X					0.	0.	0.	
(11) ANTHONY K. SEBRO, JR. DIRECTOR	1 0	X					0.	0.	0.	
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) -----										
(16) -----										
(17) -----										
(18) -----										
(19) -----										
(20) -----										
(21) -----										
(22) -----										
(23) -----										
(24) -----										
(25) -----										

1 b Subtotal	262,568.	0.	100,193.
c Total from continuation sheets to Part VII, Section A	0.	0.	0.
d Total (add lines 1b and 1c)	262,568.	0.	100,193.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual.</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes,' complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CHRISTOPHER LAMB PO BOX 6945 , LONDON W1A 6US UNITED KINGDOM	SOFTWARE DEVELOPMENT	102,000.
HOLGER LEVSEN BODENSTEDTSTRASSE 16 , HAMBURG 22765 GERMANY	SOFTWARE DEVELOPMENT	102,000.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1 a					
	b Membership dues	1 b					
	c Fundraising events	1 c					
	d Related organizations	1 d					
	e Government grants (contributions)	1 e 92,600.					
	f All other contributions, gifts, grants, and similar amounts not included above	1 f 3,084,681.					
	g Noncash contributions included in lines 1a-1f	1 g					
	h Total. Add lines 1a-1f		3,177,281.				
	Program Service Revenue	2 a <u>SOFTWARE DEVELOPMENT</u>		Business Code 541511	40,000.	40,000.	
		b <u>HONORARIA</u>		813319	3,000.	3,000.	
c <u>PROMOTIONAL ITEM SALES</u>		813319	32.	32.			
d _____							
e _____							
f All other program service revenue							
g Total. Add lines 2a-2f			43,032.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			6,027.	6,027.		
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties			3,648.	3,648.		
	6 a Gross rents	6 a	(i) Real				
			(ii) Personal				
		b Less: rental expenses	6 b				
		c Rental income or (loss)	6 c				
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7 a	(i) Securities				
			(ii) Other				
		b Less: cost or other basis and sales expenses	7 b				
		c Gain or (loss)	7 c				
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8 a					
			b Less: direct expenses	8 b			
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9 a						
		b Less: direct expenses	9 b				
		c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	10 a						
		b Less: cost of goods sold	10 b				
		c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	11 a _____		Business Code				
	b _____						
	c _____						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			3,229,988.	52,707.	0.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	27,000.	27,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	43,426.	43,426.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	351,785.	191,151.	114,632.	46,002.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	252,058.	114,891.	120,060.	17,107.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,800.	6,117.	2,567.	1,116.
9 Other employee benefits	26,389.	14,371.	9,685.	2,333.
10 Payroll taxes	39,297.	19,604.	15,766.	3,927.
11 Fees for services (nonemployees):				
a Management				
b Legal	76,144.	74,254.	1,890.	
c Accounting	17,527.	687.	16,752.	88.
d Lobbying				
e Professional fundraising services. See Part IV, line 17	13,079.			13,079.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	5,627.	5,627.		
12 Advertising and promotion	1,537.	1,189.		348.
13 Office expenses	6,701.	127.	2,250.	4,324.
14 Information technology	46,747.	31,916.	14,242.	589.
15 Royalties				
16 Occupancy	318.		318.	
17 Travel	16,375.	16,375.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,194.	2,194.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	5,022.		5,022.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>SOFTWARE DEVELOPMENT & DESIGN</u>	791,263.	791,263.		
b <u>INTERNSHIPS</u>	744,661.	744,661.		
c <u>PROGRAM COORDINATION SERVICES</u>	48,366.	48,366.		
d <u>BAD DEBT EXPENSES</u>	31,553.	6,350.	31.	25,172.
e All other expenses	34,764.	7,395.	27,334.	35.
25 Total functional expenses. Add lines 1 through 24e	2,591,633.	2,146,964.	330,549.	114,120.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

		(A) Beginning of year		(B) End of year
Assets	1 Cash – non-interest-bearing	198,374.	1	295,929.
	2 Savings and temporary cash investments	4,190,528.	2	4,833,014.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	342,309.	4	219,541.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	22,957.	9	26,650.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b		10c
	11 Investments – publicly traded securities		11	
	12 Investments – other securities. See Part IV, line 11		12	
	13 Investments – program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	4,754,168.	16	5,375,134.	
Liabilities	17 Accounts payable and accrued expenses	183,545.	17	166,156.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	183,545.	26	166,156.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,243,328.	27	1,552,807.
	28 Net assets with donor restrictions	3,327,295.	28	3,656,171.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances.	4,570,623.	32	5,208,978.
33 Total liabilities and net assets/fund balances.	4,754,168.	33	5,375,134.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI.

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,229,988.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,591,633.
3	Revenue less expenses. Subtract line 2 from line 1	3	638,355.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,570,623.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	5,208,978.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis			
2c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization SOFTWARE FREEDOM CONSERVANCY, INC.	Employer identification number 41-2203632
---	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)	1,810,882.	2,213,962.	3,078,324.	2,510,140.	3,177,281.	12,790,589.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						0.
4 Total. Add lines 1 through 3.	1,810,882.	2,213,962.	3,078,324.	2,510,140.	3,177,281.	12,790,589.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						3,259,981.
6 Public support. Subtract line 5 from line 4.						9,530,608.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4.	1,810,882.	2,213,962.	3,078,324.	2,510,140.	3,177,281.	12,790,589.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	3,608.	17,275.	42,264.	66,759.	66,759.	196,665.
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11 Total support. Add lines 7 through 10.						12,987,254.
12 Gross receipts from related activities, etc. (see instructions)					12	1,475,530.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here .						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)).	14	73.38 %
15 Public support percentage from 2019 Schedule A, Part II, line 14.	15	72.30 %

16a **33-1/3% support test—2020.** If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization.

b **33-1/3% support test—2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization.

17a **10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.

b **10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge.						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**.

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)).	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)).	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17.	18	%

19a 33-1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization.

b 33-1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If 'Yes,' answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If 'Yes,' describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ('foreign supported organization')? <i>If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If 'Yes,' provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes,' answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a	
b A family member of a person described in line 11a above?	11b	
c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI .	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

BAA

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required – <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

Employer identification number

SOFTWARE FREEDOM CONSERVANCY, INC.

41-2203632

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor informed status.

Part II Conservation Easements.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, total number and acreage, and various monitoring and reporting questions.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures, with dollar amounts for revenue and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange program
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1 c
d Additions during the year	1 d
e Distributions during the year	1 e
f Ending balance	1 f

2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations	3a(i)	
(ii) Related organizations	3a(ii)	
b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 0.

Part VII Investments – Other Securities.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely held equity interests, (3) Other, (A)-(H), and Total.

Part VIII Investments – Program Related.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows include (1) through (10) and Total.

Part IX Other Assets.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows include (1) through (10) and Total.

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Rows include 1. (1) Federal income taxes, (2) through (11), and Total.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. []

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	3,229,988.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains (losses) on investments	2 a	
	b Donated services and use of facilities	2 b	
	c Recoveries of prior year grants	2 c	
	d Other (Describe in Part XIII.)	2 d	
	e Add lines 2 a through 2 d	2 e	
3	Subtract line 2 e from line 1	3	3,229,988.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
	b Other (Describe in Part XIII.)	4 b	
	c Add lines 4 a and 4 b	4 c	
5	Total revenue. Add lines 3 and 4 c . (This must equal Form 990, Part I, line 12.)	5	3,229,988.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	2,591,633.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities	2 a	
	b Prior year adjustments	2 b	
	c Other losses	2 c	
	d Other (Describe in Part XIII.)	2 d	
	e Add lines 2 a through 2 d	2 e	
3	Subtract line 2 e from line 1	3	2,591,633.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
	b Other (Describe in Part XIII.)	4 b	
	c Add lines 4 a and 4 b	4 c	
5	Total expenses. Add lines 3 and 4 c . (This must equal Form 990, Part I, line 18.)	5	2,591,633.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

Employer identification number

SOFTWARE FREEDOM CONSERVANCY, INC.

41-2203632

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ... **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. **PART V**
- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.) **PART V**

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region PT V
(1) CENTRAL AMERICA/CARIBBEAN		1	PROGRAM SERVICES	I	4,000.
(2) EAST ASIA AND THE PACIFIC		12	PROGRAM SERVICES	I, D, C, H	53,402.
(3) EAST ASIA AND THE PACIFIC			GRANTS		6,000.
(4) EUROPE		38	PROGRAM SERVICES	I, D, C, H, F	672,501.
(5) EUROPE			GRANTS		36,000.
(6) MIDDLE EAST AND NORTH AFRICA		10	PROGRAM SERVICES	I	39,000.
(7) NORTH AMERICA		7	PROGRAM SERVICES	I, E	44,911.
(8) NORTH AMERICA			GRANTS		1,426.
(9) RUSSIA AND NEIGHBORING STATES		11	PROGRAM SERVICES	I	26,500.
(10) SOUTH AMERICA		25	PROGRAM SERVICES	I, D	212,922.
(11) SOUTH ASIA		83	PROGRAM SERVICES	I, D	257,825.
(12) SUB-SAHARAN AFRICA		41	PROGRAM SERVICES	I, D	140,000.
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Subtotal.....		228			1,494,487.
b Total from continuation sheets to Part I.....					
c Totals (add lines 3a and 3b)...	0	228			1,494,487.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ▶ 0

3 Enter total number of other organizations or entities ▶ 0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region PART V	(c) Number of recipients PART V	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) HARDWARE PURCHASE GRANT	EUROPE	3	6,000.	WIRE TRANSFER			FMV
(2) SOFTWARE DEVELOPMENT GRANT	EAST ASIA/PACIFIC	1	6,000.	WIRE TRANSFER			FMV
(3) SOFTWARE DEVELOPMENT GRANT	EUROPE	4	30,000.	WIRE TRANSFER			FMV
(4) SOFTWARE DEVELOPMENT GRANT	NORTH AMERICA	1	1,426.	WIRE TRANSFER			FMV
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990).* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471).* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

ORGANIZATION ESTABLISHES VOLUNTEER COMMITTEES TO COORDINATE EACH OF OUR PROJECTS AND INITIATIVES. THE COMMITTEE EVALUATES ALL GRANT REQUESTS BASED ON VARIOUS FACTORS, INCLUDING BUT NOT LIMITED TO WHETHER THE ACTIVITY WILL HAVE EDUCATIONAL AND PUBLIC BENEFIT IMPACT. ALL GRANTEES MUST SUBMIT REPORTS OF THEIR WORK WHICH ARE REVIEWED BY THE COMMITTEE AND STAFF.

TRAVEL ASSISTANCE IS ALWAYS CARRIED OUT IN ACCORDANCE WITH THE WRITTEN ORGANIZATION TRAVEL POLICY WHICH IS PUBLISHED ON OUR WEBSITE AT

[HTTPS://SFCONSERVANCY.ORG/PROJECTS/POLICIES/CONSERVANCY-TRAVEL-POLICY.HTML](https://sfconservancy.org/projects/policies/conservancy-travel-policy.html)

PRIOR TO PAYMENT, THE REPORTS AND EXPENDITURES ARE REVIEWED BY AT LEAST ONE VOLUNTEER BOARD MEMBER.

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION

PART I, COLUMN 3(E): WE HAVE CODED PROGRAM SERVICES IN EACH REGION BY A SINGLE LETTER AND DESCRIBE EACH HEREIN:

"C" MEANS "CONFERENCES", WHICH INDICATES THAT EITHER A STAFF PERSON OR VOLUNTEER RECEIVED TRAVEL EXPENSE REIMBURSEMENT TO SPEAK AT AND/OR ATTEND A CONFERENCE IN THE REGION, OR WE ASSISTED IN ORGANIZING A CONFERENCE OR EVENT IN THAT REGION.

"D" MEANS "SOFTWARE DEVELOPMENT", WHICH INDICATES THAT WE FUNDED A CONTRACTOR IN THAT REGION TO PERFORM SOFTWARE DEVELOPMENT SERVICES AS PART OF WORK DESCRIBED IN FORM 990, PART III, 4(A)

"E" MEANS "EMPLOYEE WAGES", WHICH REFERS TO OUR SINGLE EMPLOYEE IN CANADA, WHO WORKS REMOTELY FOR OUR ORGANIZATION IN THE USA

"F" MEANS "BAD DEBT DUE TO FUNDRAISING"; WE HAD A LARGE DONOR IN THIS REGION RENEGE ON A DONATION PLEDGE AND IT WAS PROCESSED AS A BAD DEBT EXPENSE.

"H" MEANS "HARDWARE", WHICH INDICATES EITHER A PURCHASE OF COMPUTER HARDWARE IN THAT REGION FOR USE IN THE USA, OR PURCHASING COMPUTER HARDWARE FOR A VOLUNTEER IN THAT REGION.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION (CONTINUED)

"I" MEANS "INTERNSHIP", WHICH INDICATES THAT WE FUNDED AN INTERN IN THIS REGION AS PART OF ONE OF OUR INTERNSHIP PROGRAMS DESCRIBED IN FORM 990, PART III, 4(B)

PART I, LINE 3F - INVESTMENTS & EXPENDITURES PER REGION

ALL EXPENSES FOR THE TAX WERE INCLUDED IN EXPENDITURES. ORGANIZATION HAS NO FOREIGN INVESTMENTS.

PART III, LINE 1 - METHOD OF ACCOUNTING

AS PART OF THE GRANT REVIEW PROCESS DESCRIBED ABOVE, THE VOLUNTEER COMMITTEE DETERMINED THAT THE WORK DONE FOR EACH SOFTWARE DEVELOPMENT GRANT WAS PAID NO MORE THAN PREVAILING MARKET RATES FOR SOFTWARE DEVELOPMENT IN THAT FIELD. FOR HARDWARE GRANTS, NO MORE THAN PREVAILING MARKET RATES FOR PERSONAL COMPUTER PURCHASES WERE PROVIDED.

PART III, LINE 1 - ESTIMATED NUMBER OF RECIPIENTS

NUMBER OF RECIPIENTS IS COUNTED EXACTLY.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

SOFTWARE FREEDOM CONSERVANCY, INC.

Employer identification number

41-2203632

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ----- -----							
(2) ----- -----							
(3) ----- -----							
(4) ----- -----							
(5) ----- -----							
(6) ----- -----							
(7) ----- -----							
(8) ----- -----							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 0

3 Enter total number of other organizations listed in the line 1 table ▶ 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SOFTWARE DEVELOPMENT	5	27,000.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION

ORGANIZATION REQUIRES A WRITTEN AGREEMENT WITH ALL GRANTEES THAT EXPLAIN THE WORK EXPECTED UNDER THE GRANT. GRANT PERIOD IS CLEARLY DEFINED IN THAT AGREEMENT. AT THE END OF THE GRANT PERIOD OR ANNUALLY (WHICHEVER IS SHORTER), THE GRANTEE MUST PROVIDE A WRITTEN REPORT OF WORK ACCOMPLISHED. AT THE END OF THE GRANT PERIOD, GRANTEES MUST PUBLICLY PUBLISH EITHER (A) A REPORT ABOUT THE GRANT, OR (B) THE WORK COMPLETED UNDER THE GRANT. USUALLY, THAT WORK IS FREELY LICENSED SOFTWARE AVAILABLE FOR THE PUBLIC.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2020

- ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

SOFTWARE FREEDOM CONSERVANCY, INC.

41-2203632

Part I Questions Regarding Compensation

1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4 a**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4 b**
- c** Participate in or receive payment from an equity-based compensation arrangement? **4 c**
- If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5 a**
- b** Any related organization? **5 b**
- If 'Yes' on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6 a**
- b** Any related organization? **6 b**
- If 'Yes' on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.

9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1 a		
1 b		
2		
3		
4 a		X
4 b		X
4 c		X
5 a		X
5 b		X
6 a		X
6 b		X
7		X
8		X
9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
KAREN M. SANDLER 1 PRES & ED	(i)	155,805.	0.	0.	16,724.	43,380.	215,909.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
2	(i)							
	(ii)							
3	(i)							
	(ii)							
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZComplete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020**Open to Public
Inspection**

SOFTWARE FREEDOM CONSERVANCY, INC.

Employer identification number

41-2203632

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

FACILITATING AND PARTICIPATING IN FOSS CONFERENCES: DURING THE TAX YEAR OF 2020, CONSERVANCY PLANNED, ORGANIZED AND/OR RAN A FEW CONFERENCES EARLY IN 2020. HISTORICALLY, WE RAN AND ORGANIZED MANY EVENTS AND CONFERENCES FOR THE FOSS COMMUNITY THROUGHOUT THE YEAR, AND SENT STAFF AND VOLUNTEERS TO MANY OTHER EVENTS. DUE TO THE GLOBAL PANDEMIC, WE INDEFINITELY CURTAILED THIS ACTIVITY BEGINNING IN MARCH 2020. WE DID PARTICIPATE IN ONILNE EVENTS.

FORM 990, PART VI, LINE 1A - EXPLANATION OF MATERIAL DIFFERENCES OF VOTING RIGHTS

ORGANIZATION'S BOARD OF DIRECTORS CHARTED AN EVALUATION COMMITTEE (SEE [HTTPS://SFCONSERVANCY.ORG/ABOUT/EVAL-COMMITTEE/](https://sfconservancy.org/about/eval-committee/)). THE BOARD DELEGATES TO THAT COMMITTEE THE AUTHORITY TO EVALUATE FOSS PROJECTS THAT HAVE APPLIED TO BECOME PART OF THE ORGANIZATION. THE EVALUATION COMMITTEE IS AUTHORIZED TO ENGAGE WITH PROSPECTIVE PROJECTS AND ACCEPT PROJECTS ON THE BOARD'S BEHALF. THE BOARD OF DIRECTORS DELEGATES TO THAT COMMITTEE FULL AUTHORITY TO EVALUATE AND ADD NEW FOSS PROJECTS WITHOUT DIRECT BOARD APPROVAL. DURING THE TAX YEAR, THE FOLLOWING PEOPLE SERVED ON CONSERVANCY'S EVALUATION COMMITTEE: JEREMY ALLISON, TOM CALLAWAY, MARK GALASSI, KARL FOGEL, BDALE GARBEE, BRADLEY M. KUHN, MIKE LINKSVAYER, TOM MARBLE, DEB NICHOLSON, AND KAREN M. SANDLER. SANDLER IS OFFICER, BUT NOT A DIRECTOR. CALLAWAY, FOGEL, AND MARBLE ARE NOT DIRECTORS. NICHOLSON WAS AN EMPLOYEE DURING THE 2019 TAX YEAR.

THE BOARD OF DIRECTORS ALSO CHARTERED A FINANCE SUBCOMMITTEE OF THE DIRECTORS, THAT MEETS QUARTERLY TO APPROVE MINOR ADJUSTMENTS TO THE BUDGET, ADVISE STAFF ABOUT INVESTMENT POLICY, AND REVIEW AND APPROVE THE ANNUAL AUDIT BEFORE 990 FILING. THE FINANCE SUBCOMMITTEE IS CURRENTLY: BDALE GARBEE, MIKE LINKSVAYER, MARTIN MICHLMAYR,

ALLISON RANDAL, AND BRADLEY M. KUHN. KAREN SANDLER ATTENDS THE SUBCOMMITTEE

Name of the organization

Employer identification number

SOFTWARE FREEDOM CONSERVANCY, INC.

41-2203632

FORM 990, PART VI, LINE 1A - EXPLANATION OF MATERIAL DIFFERENCES OF VOTING RIGHTS (CONTINUED)

MEETINGS EX-OFFICIO.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FINANCE SUBCOMMITTEE MEETS DIRECTLY WITH THE AUDITORS TO REVIEW THE AUDIT REPORT AND THE 990. THE FINANCE SUBCOMMITTEE IMMEDIATELY FILES A REPORT OF THAT MEETING BY EMAIL TO THE FULL BOARD. BEFORE CONSERVANCY STAFF FILE THE 990, A FINAL DRAFT IS SUBMITTED TO THE DIRECTORS. THE DIRECTORS REVIEW THE 990 AT THAT TIME, AND CAN RAISE ANY URGENT ISSUES IMMEDIATELY WITH EACH OTHER AND STAFF BY EMAIL OR TELEPHONE.

FORMAL APPROVAL OF THE 990 AND AUDIT REPORT OCCURS AT THE NEXT REGULAR MEETING OF THE DIRECTORS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD OF DIRECTORS FORMALLY ADOPTED AND CONSENTED TO THE ORGANIZATION'S CONFLICT OF INTEREST, WHISTLEBLOWER, AND DOCUMENT RETENTION POLICY ON 16 MARCH 2012. THE POLICES ARE AVAILABLE FOR PUBLIC INSPECTION AND COMMENT. THE ORGANIZATION'S POLICY IS TO REMIND THE BOARD ANNUALLY THAT THE CONFLICT OF INTEREST POLICY IS IN EFFECT AND ANY WRITTEN CONFLICTS DISCLOSURES ARE COLLECTED ANNUALLY BY A DIRECTOR.

VOLUNTEERS WHO HELP THE ORGANIZATION SELECT CONTRACTORS ARE REQUIRED TO ADHERE TO THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

ALL FULL-TIME EMPLOYEES (INCLUDING ANY KEY EMPLOYEES OR FULL-TIME COMPENSATED OFFICERS) ARE EQUALLY ELIGIBLE FOR THE SAME BENEFITS PACKAGE, WHICH INCLUDES PAID-TIME-OFF, 403(B) (INCLUDING MATCHING FUNDS), MEDICAL, VISION AND DENTAL BENEFITS PACKAGE. THAT BENEFITS PACKAGE, AND CHANGES THERETO, ARE DISCUSSED AND APPROVED BY THE BOARD OF DIRECTORS. ANY EMPLOYEE SERVING ON THE BOARD OF DIRECTORS OR PRESENT AT THE MEETING RECUSE THEMSELVES FROM THAT VOTE AND THE BOARD CONSIDERS BENEFITS PACKAGE CHANGES ONLY IN EXECUTIVE SESSION WITHOUT ANY EMPLOYEES PRESENT.

KAREN SANDLER, THE CURRENT PRESIDENT AND EXECUTIVE DIRECTOR, NEGOTIATED HER

Name of the organization

Employer identification number

SOFTWARE FREEDOM CONSERVANCY, INC.

41-2203632

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON

COMPENSATION PACKAGE WITH AN OUTSIDE DIRECTOR AND BOARD CHAIRPERSON, MARK GALASSI, WHEN HIRED. THAT COMPENSATION PACKAGE WAS THEN DISCUSSED AND APPROVED BY THE OUTSIDE DIRECTORS. CHANGES TO SANDLER'S COMPENSATION POLICY ARE MADE ONLY WITH EXECUTIVE-SESSION DISCUSSION BY OUTSIDE DIRECTORS. SANDLER'S SUBSTANTIAL SALARY INCREASE IN THE 2017 TAX YEAR WAS AGAIN NEGOTIATED WITH GALASSI AND DISCUSSED IN EXECUTIVE SESSION BY OUTSIDE DIRECTORS. SANDLER RECEIVES NOW AND HAS ALWAYS RECEIVED THE SAME BENEFITS PACKAGE AS ALL OTHER EMPLOYEES (DESCRIBED ABOVE), AND RECEIVES COLAS USING THE SAME FORMULA AS OTHER EMPLOYEES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

ALL FULL-TIME EMPLOYEES (INCLUDING ANY KEY EMPLOYEES OR FULL-TIME COMPENSATED OFFICERS) ARE EQUALLY ELIGIBLE FOR THE SAME BENEFITS PACKAGE, WHICH INCLUDES PAID-TIME-OFF, 403(B) (INCLUDING MATCHING FUNDS), MEDICAL, VISION AND DENTAL BENEFITS PACKAGE. THAT BENEFITS PACKAGE, AND CHANGES THERETO, ARE DISCUSSED AND APPROVED BY THE BOARD OF DIRECTORS. ANY EMPLOYEE SERVING ON THE BOARD OF DIRECTORS OR PRESENT AT THE MEETING RECUSE THEMSELVES FROM THAT VOTE AND THE BOARD CONSIDERS BENEFITS PACKAGE CHANGES ONLY IN EXECUTIVE SESSION WITHOUT ANY EMPLOYEES PRESENT. BRADLEY M. KUHN, POLICY FELLOW, IS ALSO AN OFFICER AND DIRECTOR. HIS ORIGINAL COMPENSATION PACKAGE (IN 2010) WAS NEGOTIATED WITH GALASSI AND APPROVED IN EXECUTIVE SESSION BY THE BOARD, USING DATA FROM FORM 990S OF SIMILAR ORGANIZATIONS AND OTHER SALARY RESEARCH DATA KUHN RECEIVES COLAS USING USING THE SAME FORMULA AS OTHER STAFF, SINCE THAT TIME. KUHN RECEIVES THE SAME BENEFITS PACKAGE (DESCRIBED ABOVE) AS ALL OTHER EMPLOYEES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

CONSERVANCY'S FORM 990S, AUDITOR REPORTS, ARTICLES OF INCORPORATION & BY-LAWS ARE AVAILABLE ON CONSERVANCY'S WEBSITE AT: [HTTPS://SFCONSERVANCY.ORG/ABOUT/FILINGS/](https://sfconservancy.org/about/filings/) OTHER KEY POLICY DOCUMENTS ARE DEVELOPED IN PUBLIC AT:

Name of the organization

SOFTWARE FREEDOM CONSERVANCY, INC.

Employer identification number

41-2203632

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE (CONTINUED)

[HTTPS://K.SFCONSERVANCY.ORG/POLICIES](https://k.sfconservancy.org/policies)

FORM 990, PART VII - COMPENSATION EXPLANATION**BRADLEY M. KUHN**

AMOUNTS ON PART VII, LINE 3(F) & 7(F) ARE FOR SANDLER AND KUHN'S HEALTH, DENTAL, WORKER'S COMP INSURANCE, DISABILITY INSURANCE PREMIUMS, AS WELL AS FUNDS FOR HEALTHCARE REIMBURSEMENT ARRANGEMENTS, 403(B) AND A FEW IMMATERIAL INCIDENTAL EXPENSES.

KAREN M. SANDLER

AMOUNTS ON PART VII, LINE 3(F) & 7(F) ARE FOR SANDLER AND KUHN'S HEALTH, DENTAL, WORKER'S COMP INSURANCE, DISABILITY INSURANCE PREMIUMS, AS WELL AS FUNDS FOR HEALTHCARE REIMBURSEMENT ARRANGEMENTS, 403(B) AND A FEW IMMATERIAL INCIDENTAL EXPENSES.

**Software Freedom Conservancy, Inc.
Financial Statements
February 28, 2021**

Software Freedom Conservancy, Inc.
Financial Statements
February 28, 2021

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Independent Auditor's Report

To the Board of Directors of
Software Freedom Conservancy, Inc.

We have audited the accompanying financial statements of Software Freedom Conservancy, Inc., which comprise the Statement of Financial Position as of February 28, 2021, and the related Statements of Activities, Functional Expenses and Cash Flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Software Freedom Conservancy, Inc., as of February 28, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Software Freedom Conservancy, Inc., Organization's 2020 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated January 13, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended February 29, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

January 12, 2022

A handwritten signature in blue ink, appearing to read 'Amy A. ...', is written over a faint, illegible printed name.

Software Freedom Conservancy, Inc.
Statement of Financial Position
February 28, 2021
(With Summarized Financial Information for 2020)

	February 28, <u>2021</u>	February 29, <u>2020</u>
Assets		
Current Assets		
Cash	\$ 5,128,943	\$ 4,388,902
Receivable from PayPal	3,904	2,267
Prepaid expenses	26,650	22,957
Contributions receivable	215,037	339,442
Security deposit	600	600
Total Current Assets	5,375,134	4,754,168
Total Assets	\$ 5,375,134	\$ 4,754,168
 Liabilities and Net Assets		
Liabilities		
Current Liabilities		
Accounts payable and accrued expenses	\$ 166,156	\$ 183,545
Total Current Liabilities	166,156	183,545
 Net Assets		
Net Assets		
Without donor restrictions	1,552,807	1,243,328
With donor restrictions	3,656,171	3,327,295
Total Net Assets	5,208,978	4,570,623
Total Liabilities and Net Assets	\$ 5,375,134	\$ 4,754,168

See independent auditor's report and accompanying notes to the financial statements.

Software Freedom Conservancy, Inc.
Statement of Activities
For the Year Ended February 28, 2021
(With Summarized Financial Information for 2020)

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total Year Ended February 28, 2021</u>	<u>Year Ended February 29, 2020</u>
Support and Revenue				
Contributions	\$ 1,100,206	\$ 2,077,075	\$ 3,177,281	\$ 2,510,140
Software development	-	40,000	40,000	239,994
Conference registration fees	-	-	-	117,314
Interest and currency conversion gains	7,748	-	7,748	66,759
Conference sponsorship income	-	-	-	33,275
Trademark licensing income	294	2,654	2,948	4,820
Book royalties	68	632	700	807
Promotional items sales	3	29	32	289
Realized gain (loss) on currency conversion	(1,721)	-	(1,721)	(2,791)
Honoraria	300	2,700	3,000	-
	<u>1,106,898</u>	<u>2,123,090</u>	<u>3,229,988</u>	<u>2,970,607</u>
Net Assets released from restrictions:				
Satisfaction of program restrictions	1,794,214	(1,794,214)	-	-
Total Support and Revenue	<u>2,901,112</u>	<u>328,876</u>	<u>3,229,988</u>	<u>2,970,607</u>
Expenses				
Program services	2,146,964	-	2,146,964	2,121,477
Supporting services:				
General and administrative	330,549	-	330,549	341,621
Fund-raising	114,120	-	114,120	73,976
Total Supporting services	<u>444,669</u>	<u>-</u>	<u>444,669</u>	<u>415,597</u>
Total Expenses	<u>2,591,633</u>	<u>-</u>	<u>2,591,633</u>	<u>2,537,074</u>
Change in Net Assets	309,479	328,876	638,355	433,533
Beginning Net Assets	1,243,328	3,327,295	4,570,623	4,137,090
Ending Net Assets	<u>\$ 1,552,807</u>	<u>\$ 3,656,171</u>	<u>\$ 5,208,978</u>	<u>\$ 4,570,623</u>

See independent auditor's report and accompanying notes to the financial statements.

Software Freedom Conservancy, Inc.
Statement of Functional Expenses
Year Ended February 28, 2021
(With Summarized Financial Information for 2020)

	Program Services		Supporting Services		Total Year Ended February 28, 2021	Year Ended February 29, 2020
			General and Administrative	Fund-raising		
Salaries and wages	\$ 268,044	\$ 206,388	\$ 53,534	\$ 527,966	\$ 476,776	
Employee benefits	58,485	35,452	13,024	106,961	130,054	
Internships	744,661	-	-	744,661	486,000	
Payroll taxes	19,604	15,766	3,927	39,297	38,081	
Technology expenses	31,916	14,242	589	46,747	51,860	
Bad debt expenses	6,350	31	25,172	31,553	57,161	
Copyright license enforcement	18,526	-	-	18,526	19,138	
Office supplies and other	127	2,250	4,324	6,701	1,811	
Travel, meals and lodging	-	-	-	-	3,959	
Taxes and government assessments	3,462	1,325	35	4,822	7,684	
Bank charges and other fees	-	26,008	-	26,008	27,128	
Membership	198	-	-	198	99	
Insurance	-	5,022	-	5,022	4,157	
Payroll processing fees	687	1,886	88	2,661	2,612	
Occupancy	-	318	-	318	411	
Mentoring student software developers	1,627	-	-	1,627	4,750	
Grants	70,426	-	-	70,426	110,118	
Professional services:						
Software development and design	791,263	-	-	791,263	619,810	
Accounting and audit	-	14,866	-	14,866	14,087	
Promotional	1,189	-	348	1,537	8,724	
Non-license enforcement legal fees	59,464	1,890	-	61,354	31,604	
Graphic design	4,000	-	-	4,000	11,056	
Program Coordination	48,366	5,105	2,906	56,377	60,157	
Fundraising Services	-	-	10,173	10,173	9,018	
	2,128,395	330,549	114,120	2,573,064	2,176,255	
Direct conference expenses:						
Travel, meals and lodging	16,375	-	-	16,375	183,715	
Venue rental	-	-	-	-	106,281	
Audio / video	-	-	-	-	32,008	
Bank charges and other fees	194	-	-	194	2,170	
Services	99	-	-	99	10,139	
Materials	1,901	-	-	1,901	5,996	
T-shirts	-	-	-	-	1,506	
Other conference expenses	-	-	-	-	19,004	
	18,569	-	-	18,569	360,819	
Total Expenses	\$ 2,146,964	\$ 330,549	\$ 114,120	\$ 2,591,633	\$ 2,537,074	

See independent auditor's report and accompanying notes to the financial statements.

Software Freedom Conservancy, Inc.
Statement of Cash Flows
For the Year Ended February 28, 2021
(With Summarized Financial Information for 2020)

	Year Ended February 29, <u>2021</u>	Year Ended February 29, <u>2020</u>
Cash Flows from Operating Activities		
Change in Net Assets	\$ 638,355	\$ 433,533
Adjustments to reconcile changes in net assets to net cash provided by (used in) operating activities:		
(Increase) decrease in operating assets:		
Receivable from PayPal	(1,638)	(2,039)
Prepaid expenses	(3,693)	(9,301)
Contributions receivable	124,406	283,532
Increase (decrease) in operating liabilities:		
Accounts payable and accrued expenses	(17,389)	(148,690)
Unearned income - advance program registration fees	-	(28,548)
Net cash provided by operating activities	<u>740,041</u>	<u>528,487</u>
Net Increase in Cash	740,041	528,487
Beginning Cash	4,388,902	3,860,415
Ending Cash	<u>\$ 5,128,943</u>	<u>\$ 4,388,902</u>

See independent auditor's report and accompanying notes to the financial statements.

Software Freedom Conservancy, Inc.
Notes to Financial Statements
February 28, 2021

Note 1 - Nature of Activities and Summary of Significant Accounting Policies

Nature of Activities

Software Freedom Conservancy, Inc. (the Organization) is a not - for - profit organization that helps promote, improve, develop, and defend Free, Libre, and Open Source Software (FLOSS) projects. Conservancy provides a nonprofit home and infrastructure for FLOSS projects. This allows FLOSS developers to focus on what they do best — writing and improving FLOSS for the general public.

FLOSS projects whose applications are accepted become part of the Organization (akin to a separate department of a large agency). Once joined, the "member project" receives most of the benefits of existing as a non-profit corporate entity without engaging in the arduous work of forming a separate, new organization. The Organization aggregates the work of running a FLOSS non - profit for its many members.

The Organization provides many important services for its member projects. Member projects can take directed donations, which allows donors to earmark their donations for the benefit of a specific FLOSS project. The Organization provides fiscal oversight to ensure that these funds are spent in a manner that advances the project and fits with the Organization's 501(c)(3) mission to promote, advance, and defend software freedom.

If the member project's leaders want, the Organization can also hold other assets and titles on behalf of the projects, such as copyrights, trademarks, domain names, online hosting accounts, and title and ownership of physical hardware. Also at discretion of the project's leaders, the Organization can assist in defending the rights represented in these assets. For example, the Organization is available to assist member projects in enforcing the terms of the projects' FLOSS license.

Finally, developers of the Organization's member projects, when operating in their capacity as project leaders, could receive some protection from personal liability for their work on the project.

Software Freedom Conservancy, Inc., was incorporated in the State of New York in 2006.

Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Financial Statement Presentation

The Organization reports information regarding its financial position and activities according to two classes of net assets: without donor restrictions and donor restricted net assets.

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization's management and the board of directors. Donor restricted contributions that are expended for their restricted purpose in the same reporting period as received may be recorded as without donor restrictions.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

See Independent Auditor's Report

Software Freedom Conservancy, Inc.
Notes to Financial Statements
February 28, 2021

Note 1 - (Continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Functional Allocation of Expenses

The costs of providing various program and other activities have been summarized on a functional basis in the statement of activities. Certain expenses have been classified based on direct expenditures, other cost were allocated based on estimates made by management such as time spent, quantities of items consumed and the proportion of physical space used.

Cash

Cash consists of demand deposit accounts held at major financial institutions and may at times exceed the insurable amount. Management believes it mitigates its risk by investing in a major financial institution and in funds that are currently U.S. federal government insured. Recoverability of investments is dependent upon the performance of the issuer.

Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all highly liquid investments purchased with original maturities of three months or less when purchased to be cash equivalents.

Revenue Recognition

Contribution Revenue

Contribution revenue is recognized when the donor makes a promise to give to the Organization that is in substance, unconditional. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restriction expires in the same reporting period in which the Contribution revenue is recognized. All other donor restricted contributions are reported as increases in donor restricted net assets. When a restriction expires donor restricted net assets are reclassified to net assets without donor restrictions.

Revenue from Contracts with Customers

Revenue is recognized when control of the promised goods or services is transferred to our customers, in an amount that reflects the consideration the Organization expects to be entitled to in exchange for those goods or services.

From time to time the organization provides software development services. Performance obligations are satisfied and the related revenue is recognized upon completion and delivery of the contract specified services.

Reclassifications

Certain reclassifications have been made to prior year amounts to conform to the current year presentations.

See Independent Auditor's Report

Software Freedom Conservancy, Inc.
Notes to Financial Statements
February 28, 2021

Note 1 - (Continued)

Contributions Receivable

Contributions receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through adjustments to valuation allowances based on its assessment of the current status of individual receivables. Balances still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance. On February 28, 2021, the allowance for doubtful accounts was \$0.

Contributions receivable are expected to be collected within the current operating cycle of one year.

Concentrations

Approximately 47% of contributions receivable (\$100,000) was due from one contributor on February 28, 2021. The contribution was paid on March 16, 2021.

Income Taxes

The Organization is exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code. Therefore, no provision for income taxes has been provided for in the accompanying financial statements.

The Organization's policy is to record interest expense and penalties in operating expenses. As of February 28, 2021, there was no interest and penalties expense recorded and no accrued interest and penalties.

Contributed Services

Contributed services are recognized as contributions if the services (1) create or enhance nonfinancial assets or (2) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. Volunteers provide various services that are not recognized as contributions in the financial statements since the recognition criteria were not met.

Subsequent Events

In preparing these financial statements, the Organization has evaluated subsequent events and transactions for potential recognition or disclosure in the financial statements through January 12, 2022 the date the financial statements were available to be issued.

COVID-19

The COVID-19 outbreak in the United States has caused business disruption through mandated and voluntary closings. The COVID-19 outbreak is also disrupting supply chains and affecting production and sales across a wide range of industries. While the disruption is currently expected to be temporary, there is considerable uncertainty around the duration of the closings. Therefore the Organization expects this matter may negatively affect its operations and results. The extent of the impact of COVID-19 on the Organization's operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, impact on the Organization's donors and customers, employees and vendors all of which are uncertain and cannot be predicted. At this point, the extent to which COVID-19 may impact the financial condition of the Organization or results of operations is uncertain.

Software Freedom Conservancy, Inc.
Notes to Financial Statements
February 28, 2021

Note 1 - (Continued)New Accounting Pronouncement

Effective January 1, 2019 the Organization adopted FASB ASU 2014-09, Revenue from Contracts with Customers (Topic 606). This Update affects contracts with customers to transfer goods or services and contracts for the transfer of non-financial assets (unless those contracts are within the scope of other standards). The core principle of this Update is that an entity should recognize revenue to depict the transfer of promised goods or services in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services. This Update requires entities to make new judgements and estimates and provide expanded disclosures about revenue. The adoption of this pronouncement had no material effect on the financial statements.

Note 2 – Employee benefits

The Organization maintains a 403(b) retirement plan. In addition to employee contributions The Organization contributes matches up to \$2,500 of eligible salaries for qualified employees.

The Organization contributed \$ 16,300 to the plan during the year ended February 28th, 2021.

Note 3 – Liquidity and Availability of Financial Assets

The Organization's working capital and cash flows have seasonal variations during the year attributable to the timing of program and fundraising activities. Monthly cash outflows vary each year based on the specific requirements of the program activities. To manage liquidity the Organization budgets cash flow and conducts fundraising and program activities that are timed according to expected requirements.

The following reflects the Organization's financial assets as of the balance sheet date:

Cash	\$ 5,128,943
Receivable from PayPal	3,904
Contributions receivable	<u>215,037</u>
Total financial assets	5,347,884
Less: Donor restricted net assets	<u>(3,656,171)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 1,691,713</u>

Note 4 – Donor restricted net assets

Donor restricted net assets by revenue source and changes therein for the year ended February 28, 2021, were as follows:

	Balance as of February 29, 2020	Additions	Releases from Restrictions	Balance as of February 28, 2021
Restricted as to purpose for The following projects:				
Argo UML	\$ 12,736	\$ -	\$ -	\$12,736
Backdrop	222	1,235	55	1,402
Boost	127,899	2,871	8,553	122,217

See Independent Auditor's Report

Software Freedom Conservancy, Inc.
Notes to Financial Statements
February 28, 2021

Note 4 – (continued)

	Balance as of February 28, 2020	Additions	Releases from Restrictions	Balance as of February 29, 2021
Restricted as to purpose for The following projects:				
Bro	-	-	-	-
Buildbot	9,930	-	367	9,563
BusyBox	67,999	18	1	68,016
Clojars	48,026	20,902	68,928	-
CommonWorkflow Language	188	513	17	684
Coreboot	34,870	8,574	90	43,354
Darcs	1,751	164	37	1,878
DrupalNJ	39,083	90	143	39,030
Etherpad	287	108	1	394
Evergreen	22,673	16	(3,638)	26,327
Foresight	393	-	393	-
Gevent	10,012	-	-	10,012
Git	62,242	4,433	1,686	64,989
Godot	111,203	527,506	348,936	289,773
Harvey	494	90	3	581
Homebrew	141,667	84,054	13,879	211,842
Houdini	176	13,500	10,425	3,251
ICR	22,500	23,044	28,924	16,620
Inkscape	174,737	106,593	5,862	275,468
K3D	2,869	-	23	2,846
Kaltihea	-	45	15	30
Kohana	17	-	17	-
LiberHealth	27,336	4,211	2,931	28,616
Linux Compliance	27,096	-	1,560	25,536
Linux XIA	7,761	-	-	7,761
LuxRender	965	-	965	-
Mercurial	17,573	314	2,185	15,702
Metalink	929	1	-	930
MicroBlocks	25,471	4,357	4,961	24,867
North Bay Python	6,945	-	117	6,828
OpenChange	-	-	-	-
OpenWRT	12,000	1,614	1,247	12,367
Outreachy	902,711	1,004,270	833,227	1,073,754
phpMyAdmin	206,261	69,249	63,231	212,279
PyGMO	-	-	-	-
PyPy	26,008	158	26,266	-
QEMU	17,272	10,528	718	27,082
Racket	22,023	3,903	407	25,519
Reproducible Builds	271,354	152,516	276,366	147,504
Samba	162,317	2,243	81,529	83,031
Selenium	470,643	63,749	8,123	526,269
SpecOps	8,755	-	-	8,755
Squeak	1,057	288	303	1,042
Sugar	88,355	-	39	88,316
SWIG	3,916	12	2	3,926
Teaching Open Source	91,782	-	-	91,782
Twisted	14,542	4,608	5,041	14,109
Wine	6,903	4,208	325	10,786
Xapian	15,346	3,105	54	18,397
	\$ 3,327,295	\$2,123,090	\$1,794,214	\$3,656,171

See Independent Auditor's Report